

UCSF Department of Medicine ZUCKERBERG SAN FRANCISCO GENERAL

CELEBRATING THE TALENTS OF OUR TEAM

ZSFG MEDICINE FACULTY AWARDS

The Department of Medicine at Zuckerberg San Francisco General celebrates its hard-working, talented and dedicated members through the 2021 ZSFG Medicine Service Awards. These awards are an opportunity to express gratitude for faculty commitment to the hospital and department's goals. Peers, through comments, provided nominations.

John Murray, MD Award for Excellence in Internal Medicine

Paula Lum, MD HIV, ID & Global Medicine

This award is presented to a Medicine faculty member in recognition of academic excellence and dedication to the humanitarian mission of ZSFG.

"Dr. Lum has dedicated her career to ZSFG," wrote one nominator. "She has mentored countless



Paula Lum, MD

individuals in her work on the inpatient service, HIV clinic, San Francisco Primary Care (SFPC) Residency and now Addiction Medicine fellowship. She has been one of, if not the only, senior physician at ZSFG to champion

Addiction Medicine even decades before it had the attention that it does today. She has used research and teaching to advocate for the most stigmatized patients at ZSFG – the people who use drugs, who

"AMA" (against medical advice) from the hospital, who many shy away from. And today, she is truly the leader of Addiction Medicine at ZSFG. She has lifted up so many others who now lead addiction medicine efforts throughout ZSFG, DPH, UCSF and nationally. Patients, trainees, mentees look to her constantly for the ultimate wisdom as they care for patients with substance use disorders."

ZSFG Department of Medicine Distinction in Medical Education Award

Larry Haber, MD Hospital Medicine

This award recognizes a faculty member who has advanced medical education at ZSFG through exceptional leadership, curricular innovation, and mentorship of trainees.

"Larry stands out as one of the most highly skilled clinician-educators in the Department of

Medicine," wrote one nominator." He has boundless enthusiasm for clinical teaching, and has a remarkable ability to provide clear frameworks for complex clinical topics that trainees can immediately apply to patient care.



Larry Haber, MD

Larry has earned evaluation scores for 'overall teaching effectiveness' of 4.89 from residents and a perfect 5.0 from students over the past two academic years. It is particularly noteworthy that

Larry has maintained his teaching evaluations at an extremely high level despite many changes to the teaching service over the years – his ability to adapt his teaching to the time-pressured inpatient environment demonstrates his skill as an educator and his flexibility in incorporating novel teaching methods (visual aids and remote learning). Larry also contributes to enhancing the educational climate at UCSF in countless other ways, both formal (in his role as Bridges coach and director of a medical student elective) and informal (mentoring junior clinician educators and directing our DHM peer feedback program)."

Outstanding Junior Investigator Award

Carina Marquez, MD HIV, ID, & Global Medicine

This award recognizes a research faculty member at assistant professor level for demonstrating exceptional research productivity.

"Carina's role in leading efforts to bring mass testing to our Latinx population in the Mission

exemplifies the best of UCSF and ZSFG – addressing health equity through science and community partnerships," wrote one nominator. "Carina is also a wonderful, approachable colleague and an outstanding clinician,



Carina Marquez, MD

and is thoroughly deserving of this award."





Professional Altruism Award

Anne Rosenthal, MD General Internal Medicine

This award is given annually to recognize a faculty member who embodies the humility, empathy, and courage as an unsung hero, who consistently demonstrates selfless collaboration and a commitment to the well-being of their colleagues.

"Dr. Rosenthal has been the pillar of strength that has grounded the Richard H. Fine People's Clinic



Anne Rosenthal, MD

(RFPC) and its clinical faculty during a fabulously difficult year," wrote one nominator. "She is incredibly generous with her time – will meet, chat and answer questions at any time to support every staff and

internist in the clinic. She hears so much feedback, and processes it so thoughtfully and translates it patiently into action. On a personal level, Dr Rosenthal has been my first call when I have had a patient death or difficult experience. After a particularly difficult incident with a patient, she immediately arranged a processing session with Psychiatry colleagues to support DGIM faculty coping with patient suicide. She is a skilled listener and is never judgmental - and it never ceases to amaze me. She always takes time to check in about the personal lives of every person she works with, and understands their performance and her supervision role through that lens. It is simple that she is incredibly human in her role as a leader - and for this reason she is ultimately altruistic."

Henry F. Chambers, MD Medicine Subspecialty Consultant Award

Annie Luetkemeyer, MD HIV, ID, & Global Medicine

This award recognizes an outstanding subspecialty faculty member who exemplifies the contributions of longtime Infectious Disease specialist Henry (Chip) Chambers.

"In her role leading COVID clinical trials at ZSFG, Annie has ensured that our patients have access to the most advanced therapies, both through trials and through compassionate use programs," wrote one nominator. "She has always been available to answer clinical questions regarding novel

therapeutics and has helped ensure equity in access to trials. Thanks to Annie and her team, we have felt comfortable knowing that our COVID patients at ZSFG are receiving unparalleled access to the latest COVID therapies."



Annie Luetkemeyer, MD

ZSFG Department of Medicine Mentoring Award

Adithya Cattamanchi, MD Pulmonary & Critical Care

This award is given in recognition of exemplary contributions in mentoring students, postgraduate trainees or faculty members. Mentoring achievements may pertain to clinical, educational or research activities.

"Adithya's mentoring reaches far beyond the pulmonary world," wrote one nominator. He now has



Adithya Cattamanchi, MD

pediatric fellows, internal medicine, and even residents as his mentees. From his national work in the Research Implementation Sciences for Equity (RISE) program he has also tried to push DEI (diversity, equity, & inclusion) into the

national research agenda to ensure a more diverse national panel of researchers. He is truly one of the best mentors we have at ZSFG and I have been truly honored to train under him."

"He has been an exceptional role model of a physician scientist who can lead a team to conduct high quality research, while creating a culture of trust, collaboration and a commitment to support the education and development of his mentees," wrote another nominator. "He has supported many fellows and K awardees, and supports the education of trainees throughout UCSF and nationally as

co-director of the Implementation Science Program at UCSF, PI of the NIH-funded K12 UCSF Career Development Program in Implementation Research in Heart and Lung Diseases, and co-investigator in the NIH-funded RISE-2 program."

"Adithya is involved in a hands-on manner in the projects of his trainees," wrote another nominator, "And is proactive about connecting them to opportunities. and has committed himself to promoting equity through his mentorship."

Care Experience Award

Carolyn Hendrickson, MD Pulmonary & Critical Care

This award is given to a faculty member at the Assistant Professor level and recognizes dedication to the care experience, respect for patients, and shared decision-making to meet patients' needs.

"When the first cases of COVID-19 came to the Bay Area in early 2020, our division realized that

we were on the precipice of a time like no other," wrote one nominator. "Dr. Carolyn Hendrickson, our new co-Director of the Medical Intensive Care Unit, sprang into action immediately and began developing the concrete



Carolyn Hendrickson, MD

policies, practices, and systems that our division used as a life line to navigate the pandemic ahead of us. She engaged providers across the country and world to begin developing clinical guidelines for care of COVID patients...and worked tirelessly to develop staffing models. Carolyn quickly scaled up a practice environment that did not cut corners on providing high quality, evidence based care for our critically ill COVID patients. She worked with nurses, respiratory therapists, consulting services and researchers to make sure that our patients had access to the finest care available, by developing new protocols, creating new Epic workflows, and cultivating a practice environment that was committed to quality improvement even in difficult conditions. Our low mortality rates are a testament to this preparation and constant practice improvement. "





ZSFG Department of Medicine Clinical Fellow Award

Leslie Seijo, MD

Pulmonary and Critical Care

This award recognizes a DOM clinical fellow who who strongly embodies the mission to provide high quality and compassionate care to vulnerable and underserved patients and a dedication to the eradication of disparities in health and healthcare.

"Leslie is not only diagnostically astute, she is an amazing educator and compassionate clinician



Leslie Seijo, MD

who consistently goes above and beyond," wrote one nominator. "In addition to being a care provider in our newly launched Critical Illness Recovery Clinic for patients who had severe COVID, Leslie was instrumental to

the launching of the clinic. Specifically, she helped refine the necessary clinical assessments and workflows and collected community resources that may benefit our patients, going way above what was expected of a fellow in clinic. Our patients also show great appreciation and value Leslie for her clinical acumen and her care and compassion. They will often ask for her when she is not in clinic and speak highly of their interactions with her. In addition to direct patient care, Leslie is passionate about improving the care for socially vulnerable groups, particularly for the Latinx community."

ZSFG Performance/Quality Improvement Award

Rachel Stern, MD General Internal Medicine

This award recognizes the exemplary commitment to improve areas of performance at ZSFG, including quality, efficiency, and access.

"Dr. Stern has been medical director for the PRIME/QIP pay for performance (P4P) programs for this past two years," wrote one nominaor. "This has certainly been a challenging time to support this work given the resources being devoted to the COVID response and the limitation of in-person practice. Dr Stern has responded to this with calm

and has responded dynamically to all the changes during COVID including (a) developing a pro-

gram for outreach to patients at high-risk for poor COVID outcomes (DM, HTN, older adults), (b) working closely with state office to revise PRIME/QIP targets that consider the challenges of delivering care during COVID and ensure



Rachel Stern, MD

our health network receives as much P4P payment as possible, and (c) co-leading efforts to ensure equitable and accessible COVID vaccine access for the most at-risk patients."

"Rachel has done an extraordinary job in her quality improvement (QI) role with the network demystifying and prioritizing QI for vulnerable patients," noted another nominator. "Her dedication to using QI to advance equity is unmatched, and our patients are benefitting tremendously."

Jane Bailowitz, MD Volunteer Faculty Award

Douglas Price-Hanson, MD Tom Waddell Urban Health Center

This award recognizes the contributions to medical services of a volunteer faculty member, not directly or fully appointed in the DOM, and honors the memory of Jane Bailowitz in recognition of her service to the Division of General Internal Medicine.

"Dr. Doug Price-Hanson has volunteered at the Richard H. Fine People's Clinic (RFPC) for over



Douglas Price-Hanson, MD

20 years bringing his experience as a psychiatrist, as an expert in the care of homeless patients and those with a history of incarceration to our primary care clinic and residency," wrote one nominator.

"In a city with a fraying mental health system, his expertise has been critical."

Robert Lull, MD Non-Internal Medicine Consultant Award

Tanvi Bhakta, MSN, RN, CNL Department of Public Health

This award was named in memory of Robert Lull, longtime Chief of Nuclear Medicine and honors faculty in a specialty other than Internal Medicine for excellence in teaching and patient consultation.

"As the nurse manager on the 6th floor COVID unit, Tanvi has been a remarkable partner in our

inpatient COVID response," wrote one nominator.
"Thanks to her efforts, the inpatient COVID unit has become a highly functioning unit with great teamwork between nurses and physicians - all the more remarkable



Tanvi Bhakta, MSN,RN

since prior to the pandemic, ZSFG had no geographically located units. Tanvi is always available to help clinicians with issues, be it troubleshooting systems issues or individual patient concerns, and despite the stressors of the pandemic she always maintains a focus on problem-solving."

Editors: Neil Powe, Laurae Pearson, Brooks Bigart

STAR ACHIEVEMENT STAFF AWARDS

The UCSF School of Medicine annually bestows STAR Program Achievement Awards to staff.

These awards recognize staff who have shown sustained exceptional performance or significant contributions over an extended period of time, that reflect at least one of the UCSF Chancellor's Priorities or UCSF PRIDE

Values. 2021 ZSFG DOM award recipients are:
Brooks Bigart, Central Administration
Stacy Castellanos, Center for Vulnerable Populations
Chesa Cox, HIV, ID, and Global Medicine
Jay Dwyer, HIV, ID, and Global Medicine
Gato Gourley, Center for Vulnerable Populations
Justin Moore, Experimental Medicine
Kristan Olazo, General Internal Medicine
Lucia Pacca, General Internal Medicine
Natalie Rivadeneira, General Internal Medicine
Lila Sheira, HIV, ID, and Global Medicine

Alma Yates, Center for Vulnerable Populations



