



UCSF Department of Medicine ZUCKERBERG SAN FRANCISCO GENERAL

CELEBRATING THE TALENTS OF OUR TEAM

ZSFG MEDICINE FACULTY AWARDS

The Department of Medicine at Zuckerberg San Francisco General celebrates its hard-working, talented and dedicated members through the 2020 ZSFG Medicine Service Awards. These awards are an opportunity to express gratitude for faculty commitment to the hospital and department's goals. Peers, through comments, provided nominations.

John Murray, MD Award for Excellence in Internal Medicine

Sumant Ranji, MD
Hospital Medicine

This award is presented to a Medicine faculty member in recognition of academic excellence and dedication to the humanitarian mission of ZSFG.

As Chief of the Division of Hospital Medicine since 2016, Dr. Ranji leads with his dedication to education, clinical service, and research, with a strong focus on patient safety, high value care, and quality improvement.



Dr. Sumant Ranji

“Sumant is an incredible academic leader in internal medicine particularly around the areas of quality and safety,” wrote a nominator. “He cares deeply about ZSFG and frequently offers incredible teaching points and pearls at our teaching confer-

ences, specifically M&M.”

As another colleague added, “Dr. Ranji volunteered on the Resident Inpatient Service at ZSFG for many years while based at UCSF Health, demonstrating his commitment to our patient population. He has been able to translate his expertise in patient safety and diagnostic errors to ZSFG, with a focus on the social determinants and has, in his short time here, grown the division significantly, especially in Palliative Care and Addiction Medicine.”

Care Experience Award

Meghan O'Brien, MD
Hospital Medicine

This award is given to a faculty member at the Assistant Professor level and recognizes dedication to the care experience, respect for patients, and shared decision-making to meet patients' needs.

Dr. O'Brien creates a meaningful care experience by drawing from her training in primary care and bioethics. She leverages her interest in medical education to promote an inclusive and equitable environment among patients, students, faculty, and staff alike. As Regional Director for the California Bridge project, Dr. O'Brien supports regional hospitals in the care of patients with opioid use disorder and creating paths of continuing care.



Dr. Meghan O'Brien

One nominator noted Dr. O'Brien's “inspirational way of thinking about patients not only with an eye of what brought them in the hospital and how to take care of them in the present, but also with a view of their overall paths in life and how we can use harm reduction techniques to take care of them in the future.”

“She taught by example how to take the additional step of thinking more holistically and realistically about helping patients given the confines of their difficult social situations,” wrote the nominator, noting that Dr. O'Brien is “one of the most dedicated physicians I have worked with.”

Outstanding Junior Investigator Award

Elaine Khoong, MD
General Internal Medicine

This award recognizes a research faculty member at assistant professor level for demonstrating exceptional research productivity.

Infusing experience in implementation science and qualitative science with clinical service, Dr. Khoong is creating a positive impact for patients at ZSFG. Her study analyzing Google Translate in understanding emergency discharge instructions resulted in an understanding of technology to reach diverse patient populations.



Dr. Elaine Khoong



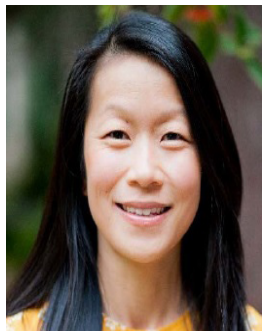
“Elaine Khoong is an amazing researcher and clinician,” wrote a nominator. “She is a quiet superstar, giving suggestions for how to improve teaching, contributing to CME, and supervising residents with aplomb. She is clinically stellar, generous intellectually and personally, and a wonderful supportive colleague.”

Professional Altruism Award

Jessica Beaman, MD, MPH
General Internal Medicine

This award is given annually to recognize a faculty member who embodies the humility, empathy, and courage as an unsung hero, who consistently demonstrates selfless collaboration and a commitment to the well-being of their colleagues.

Dr. Beaman’s dedication to patients, as well as teaching students and trainees how to provide



compassionate and equitable care, is noted by her fellow providers. She is a noted advocate for access to care, especially reproductive health, for underserved communities.

Dr. Jessica Beaman

“Dr. Beaman is a consummate team player,” wrote one colleague. “She is beloved by her interprofessional and fellow physician colleagues alike. Jess demonstrates that professional altruism does not need to come at the expense of personal wellbeing - something that is essential in this changing practice environment.”

Henry F. Chambers, MD Medicine Subspecialty Consultant Award

Jonathan Davis, MD
Cardiology

This award recognizes an outstanding subspecialty faculty member who exemplifies the contributions of longtime Infectious Disease specialist Henry (Chip) Chambers.

Dr. Davis completed his residency in Internal Medicine with UCSF and continued on as a hospitalist for the Congestive Heart Failure service for a year before leaving to continue work in cardiovascular medicine. He returned in 2018 to become the Director of the Heart Failure Program

at ZSFG. Dr. Davis inspires his colleagues with his dedication to reduce heart failure readmissions



Dr. Jonathan Davis

and commitment to systems of care delivery. He is working on so many projects and is a supporter of so many!”

Another colleague remarked, “He is a true partner with primary care in outpatient heart failure management - always willing to teach in person or through his outstanding notes. This is a win for us at ZSFG and for our patients!”

ZSFG Department of Medicine Clinical Fellow Award

Sarah Leyde, MD
Addiction Medicine Fellowship

This award recognizes a DOM clinical fellow who who strongly embodies the mission to provide high quality and compassionate care to vulnerable and underserved patients and a dedication to the eradication of disparities in health and healthcare.

Dr. Leyde stands out with her work as a fellow with helping to launch the Heart Plus Clinic, the first joint Heart Failure and Addiction Medicine patient site to treat patients with concomitant heart failure and stimulant use disorder.



Dr. Sarah Leyde

“Dr. Leyde is completing her year-long Addiction Medicine Fellowship, but has accomplished more for patient care than most mid-level faculty,” wrote a nominator. “Most fellows are asked to do

a small project, which can sometimes be tough to accomplish in just one year. Dr. Leyde, however, has helped launch an entire clinic! Not only that, but the clinic is to serve an extremely high-risk and under-resourced population. She was awarded the funding, coordinated the clinic space and staff, did the background research, coordinated the data and quality monitoring, and all of the other myriad of logistics necessary. I have never seen anyone so dedicated and organized and thorough. The impact of this clinic could be profound not just for the patients in the San Francisco Health Network, but around the country as well.”

ZSFG Department of Medicine Distinction in Medical Education Award

David Chia, MD
Hospital Medicine

This award recognizes a faculty member who has advanced medical education at ZSFG through exceptional leadership, curricular innovation, and mentorship of trainees.

Dr. Chia is recognized for his excellence in his role as Site Director for the Residency, in addition to his work as Director of Clinical Innovations and Associate Director the Faculty Inpatient Service. Colleagues remarked on his commitment to advancing not just the training, but the overall well-being of residents.



Dr. David Chia

“He is a wonderful advocate for the residents and works hard to make sure that the resident voices are heard and their work is appreciated,” wrote a nominator. “He is a wonderful liaison between the residency program and the DOM faculty at ZSFG.”

“Dr. Chia is incredibly thoughtful and brings systems knowledge and thinking to various problems that come up in medical education leadership,” wrote another nominator. “He is a well loved Resident Inpatient Service attending and has great pearls for each patient and during bedside rounds.”

ZSFG Department of Medicine Mentoring Award

Binh An Phan, MD
Cardiology

This award is given in recognition of exemplary contributions in mentoring students, postgraduate trainees or faculty members. Mentoring achievements may pertain to clinical, educational or research activities.

Dr. Phan is recognized for his commitment within the division of Cardiology as well as his dedica-



Dr. Binh An Phan

tion to nurturing students through lectures, small group work, and instructing on the wards. He is noted for his limitless ability to connect with students and guide them through challenges.

“Binh An seemingly mentors every single resident in our residency who is interested in cardiology,” wrote a nominator. “He pours his heart and soul in career mentoring and walking people through the fellowship process. He is also passionate about teaching and medical education and ensures that every single person (medical student, intern, resident) has a great experience when he is their attending on SF Cards. His dedication to mentoring and the residents knows no bounds.”

Robert Lull, MD Non-Internal Medicine Consultant Award

Joseph Clement, MS,RN, CCNS
Department of Public Health

This award was named in memory of Robert Lull, longtime Chief of Nuclear Medicine and honors faculty in a specialty other than Internal Medicine for excellence in teaching and patient consultation. Mr. Clement is recognized for his commitment to patient care and collaboration with colleagues. His dedication to education and creating moments of learning is especially celebrated.

“Joe Clement is one of my favorite people at ZSFG and makes my everyday brighter. He is a mentor, teacher, collaborator, friend, and a deep thinker,” wrote a nominator. “He is dedicated to ZSFG’s

mission and DPH is lucky to have him here! He is never the center of attention, but he should be.

Joe is supportive, and one of the few people who uses humble inquiry effectively to ask why, pushing me to think outside the box. He makes me think about the ultimate goal and why we do things. Work in QI, operations, patient care, and student education is greatly enriched by Joe.”

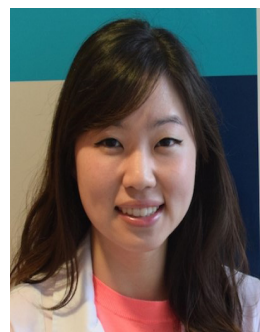


Joseph Clement

ZSFG Performance/Quality Improvement Award

Hana Lim, MD
Hospital Medicine

This award recognizes the exemplary commitment to improve areas of performance at ZSFG, including quality, efficiency, and access.



Dr. Hana Lim

Dr. Lim is championed by colleagues for her dedication to patient safety in the division of Hospital Medicine. Dr. Lim’s academic interests include mortality review and incident reporting analysis, quality improvement, sepsis management and sepsis bundle compliance, and diagnostic error.

“She has turned our world of QI upside down!” noted a nominator. “She is the UO queen. Our patients are safer because of her and communication around this difficult work is clearer thanks to Hana’s efforts. Hana is a true QI warrior!”

Jane Bailowitz, MD Volunteer Faculty Award

Glenn Egrie, MD
California Pacific Medical Center

This award recognizes the contributions to medical services of a volunteer faculty member, not directly

or fully appointed in the DOM, and honors the memory of Jane Bailowitz in recognition of her service to the Division of General Internal Medicine.

Dr. Egrie is celebrated for his commitment to patients in the SF Health Network as a CT Surgeon at California Pacific Medical Center (CPMC). Having grown up in a working class Latinx family and community in NYC, Dr. Egrie wanted to work in an urban hospital and care for a diverse community of people.



Dr. Glenn Egrie

“He comes to ZSFG frequently and reviews all imaging with the house staff. He sits with the patient and family and thoughtfully discusses the surgical situation,” wrote a nominator.

“Dr. Egrie facilitates a prompt transfer to CPMC, operates with tremendous success, and closely communicates with the referring provider. Our ability to provide comprehensive, high-quality care to our patients is only made possible because of Dr. Egrie. Morbidity and mortality would be exponentially higher without him.”

FACULTY HONORS

Congratulations to ZSFG DOM faculty who have received university and national awards!

Antonio Gomez, MD, Division of Pulmonary and Critical Care, and **Mary Gray, MD**, Division of Cardiology, are recognized as 2020 UCSF Department of Medicine Master Clinicians. Established 14 years ago, the designation honors faculty members distinguished by commitment to clinical medicine and superb clinical skills.

Alicia Fernandez, MD, Division of General Internal Medicine, was named Distinguished Professor of Health Equity for the Society of General Internal Medicine Annual Meeting 2020.

Priscilla Hsue, MD, Division of Cardiology, was awarded the 2020 ARI Liegler Award for Outstanding Teaching and Mentorship.

Nynikka Palmer, MD, Division of General Internal Medicine, received the UCSF DOM Dean’s Population Health and Health Equity Scholars Award.

Dean Schillinger, MD, Division of General Internal Medicine, received Paper of the Year Award from the American Association of Communication in Healthcare.

Claire Horton, MD, Division of General Internal Medicine, was appointed as Chief Medical Officer of the San Francisco Health Network.



CHANCELLOR'S AWARDS ZSFG DOM RECIPIENT'S Award for Exceptional University Management

This award recognizes exceptional departmental and employee management by staff members who demonstrate outstanding dedication to the betterment of their staff and UCSF. Award recipients exhibit extraordinary professional performance and managerial service to the university beyond the scope of their individual functions at UCSF, and serve as role models for future generations of UCSF managers and supervisors.

Laurae Pearson Central Administration

Laurae Pearson is celebrated for her dedication to leading and managing teams with compassion, grace, and intelligence. Her colleagues note her honesty, integrity and commitment to the UCSF community and beyond. As Director of Administration for ZSFG DOM, Ms. Pearson leads management teams for the department, including the division managers and central administration team, and works collaboratively with the Dean's office, Department of Public Health, and ZSFG city manager.



Laurae Pearson

Celebrating her 25th year of service with UCSF, Ms. Pearson began her career as an administrative assistant in the then-named ZSFG Division of Infectious Diseases and Rheumatology, and expanded her contributions through subsequent roles, including division administrator of the Epidemiology and Prevention Intervention Center and the inaugural division manager of the division of Experimental Medicine.

"I have been associated with UCSF since 1982 and I have, before and after that time, worked in numerous organizations (academic and nonacademic, not-for-profit and for-profit, small and large)"

said Mike McCune, MD, former Chief of the Division of Experimental Medicine. "Throughout this time, I have never met anyone as dedicated to UCSF or as proficient, organized and helpful in the workplace as Laurae."

Throughout her career, Ms. Pearson has shown dedication to the missions of both ZSFG and UCSF, serving on numerous committees and steering committees. She was selected to co-chair the Governance Committee for the new Research and Academic Building at ZSFG and is active in the UCSF Committee on the Status of Women.

"Ms. Pearson is one of the most highly respected and remarkable managers working at ZSFG," said Diane Havlir, MD. "She works to help all those in the DOM and on our campus to fulfill the mission of ZSFG with great competence and enthusiasm. She is a mentor to both administrators working for her, for colleagues on the campus as well as faculty in managerial positions. She is a great ambassador for ZSFG and UCSF, exuding much pride to be a part of the organization. She is dedicated, kind and considerate; and she supports the spirit of equity in all she does."

Clarice Estrada Lung Biology Center

As Division Manager of the Lung Biology Center, located at ZSFG and Mission Bay, and Division of Pulmonary, Critical Care, Allergy, and Sleep Medicine at Parnassus, Mission Bay, and Mt. Zion, Clarice Estrada provides administrative leadership for a multi-divisional unit that includes outpatient, inpatient, diagnostic center, research and labs. These responsibilities work in tandem with her role as Chief Administrative Officer for the Cardiovascular Research Institute.

Ms. Estrada is noted for her empowerment of staff and commitment to promoting professional growth, as well as dedication to team building. Her ability to create networks across the university and foster collaboration is noted by colleagues.

"Clarice Estrada is a trusted colleague and I have the utmost respect for her," wrote Jane Czech, Associate Chair, Finance and Administration for the Department of Neurology. "She has been at UCSF in multiple roles and served on many committees. This makes her one of the most knowledgeable

and experienced managers at UCSF."

Ms. Estrada is committed to principles of inclusion and diversity, and has worked especially to address gender equity. She served on the Chancellor's task force for the status of women at UCSF, and worked in achieving salary equity for groups underrepresented in medicine.



Clarice Estrada

"Clarice positively affects everyone around her," wrote Maye Chrisman, SOM Vice Dean of Administration and Finance. "Her observations and suggestions are informed by deep knowledge of how things actually work at UCSF. I trust her completely to represent the School of Medicine and UCSF more broadly."

UCSF DOM STAR ACHIEVEMENT STAFF AWARDS

The UCSF School of Medicine annually bestows STAR Achievement Awards to staff. These awards recognize staff who have shown sustained exceptional performance or significant contributions over an extended period of time, that also reflect at least one of the UCSF Chancellor's Priorities or UCSF PRIDE Values.

The 2020 ZSFG DOM award recipients are:

- Brooks Bigart, Central Administration
- Renata Ferreira, General Internal Medicine
- Adam Foye, Hematology-Oncology
- Debbie Gilman, Nephrology
- Mari Griffin, Pulmonary
- Kelly Kiser, General Internal Medicine
- Raeni Miller, Central Administration
- Justin Moore, Experimental Medicine
- Katie O'Shea, Cardiology
- Natalie Rivadeneira, General Internal Medicine
- Lila Sheira, HIV-ID-Global Medicine

Brooks Bigart

Editors: Neil Powe, Laurae Pearson

